## Senior Employees Salary Data (March 2021)

| Job Title | Directorate | Service | Annual Salary | Responsibilities | Employers Pension Contribution | Bonus Value & Details | Expense Allowance Value | Past Compensation Payments | Benefits (included within annual salary amounts in column D) |
|---|---|---|---|---|---|---|---|---|---|
| Chief Executive | Chief Executive's Unit | Chief Executive's Unit | 135000-140000 | Head of Paid Services | 18.5% | NIL | NIL | NIL | nil |
| Corporate Director - Housing and Regeneration | Housing and Regeneration | Housing and Regeneration | 105000-110000 | Planning, Development and Regeneration, Housing | 18.5% | NIL | NIL | NIL | nil |
| Corporate Director - Finance and Operations | Finance and Operations | Finance and Operations | 105000-110000 | Neighbourhood Delivery and Finance & Resources | 18.5% | NIL | NIL | NIL | nil |
| Assistant Director - Planning, Development and Regeneration | Housing and Regeneration | Planning, Development and Regeneration | 80000 - 85000 | Development Management and Planning, Strategic Planning and Regeneration | 18.5% | NIL | NIL | NIL | nil |
| Assistant Director - Housing | Housing and Regeneration | Housing Landlord | 80000 - 85000 | Tenants and Leasehold, Property and Place, Strategic Housing, Housing Development | 18.5% | NIL | NIL | NIL | nil |
| Assistant Director - Performance, People and Innovation | Chief Executive's Unit | Performance, People and Innovation | 80000 - 85000 | Technology and Digital Transformation, People and Performance | 18.5% | NIL | NIL | NIL | nil |
| Assistant Director - Neighbourhood Delivery | Finance and Operations | Neighbourhood Delivery | 80000 - 85000 | Environmental Services, Regulatory Services | 18.5% | NIL | NIL | NIL | nil |
| Assistant Director - Finance and Resources | Finance and Operations | Finance and Operations | 80000 - 85000 | Financial Services, Commercial Assets and Property, Revenues, Benefits and Fraud, Procurement, Commissioning and Compliance | 18.5% | NIL | NIL | NIL | nil |
| Assistant Director - Corporate and Contracted Services. | Chief Executive's Unit | Legal Governance | 75000-80000 | Legal Governance, Monitoring Officer and Democratic Services | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Development Management & Planning | Housing and Regeneration | Development Management & Planning | 65000-70000 | Development Management, Building Control, Planning Enforcement, Land Charges, Address Management and Conservation | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Strategic Planning & Regeneration | Housing and Regeneration | Strategic Planning and Regeneration | 65000-70000 | Economic Development, Regeneration, Strategic Planning, Town Centre Management | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Tenants and Leaseholders | Housing and Regeneration | Tenants and Leaseholders | 60000 - 65000 | Landlord/Tenant Relationships, Rents, Tenancy, Garage Management, Supported People | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Strategic Housing | Housing and Regeneration | Strategic Housing | 65000-70000 | Housing Advice and Options, Housing Development and Enabling, Housing Strategy/Policy, Private Sector Housing, Empty Homes | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Housing Development | Housing and Regeneration | Housing Development | 65000-70000 | Housing Development | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Property and Place | Housing and Regeneration | Property and Place | 65000-70000 | Housing Asset Management, Responsive Repairs, Planned Maintenance, Cleaning Service, Aid and Adaptations, Housing Maintenance, Commercial Relationship, Tenancy Sustainment | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - ICT | Chief Executive's Unit | ICT | 65000-70000 | Helpdesk, Infrastructure, Applications and Projects, Website Improvements | 18.5% | NIL | NIL | NIL | nil |
| Group Manager -Legal Services | Chief Executive's Unit | Democratic Services | 65000-70000 | Member Support, Member Development, Parish Liaison, Elections, Electoral Registration, Mayoral Services, Political Group Secretary, Legal Services and Licensing | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - People | Chief Executive's Unit | People | 65000-70000 | Community Partnerships, Communications, Human Resources and Organisational Development, Neighbourhood Action, Children's and Youth Services, Arts and Entertainment | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Procurement | Chief Executive's Unit | Procurement | 65000-70000 | Procurement, Commissioning, Compliance, Client Management | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Environmental Services | Finance and Operations | Environmental Services | 65000-70000 | Environmental Projects, Waste and Recycling, Clean, Safe and Green, Trees and Woodlands, Vehicle Repairs, Commercial Waste | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Environment and Community Protection | Finance and Operations | Environment and Community Protection | 65000-70000 | Civil Contingencies, Business Continuity, Environmental Health, Sustainability, Environmental Protection, Food Safety and Health | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Financial Services | Finance and Operations | Financial Services | 65000-70000 | Payroll, Insurance and Risk, Treasury Management, Payments, Income, Right to Buy, Management and Customer Accounts, Regulatory and Financial Accounting, Financial Planning and Analysis | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Commercial Assets & Property Development | Finance and Operations | Commercial Assets & Property Development | 65000-70000 | Commercial Property, Civic Buildings, Assets and Facilities Management, Car Parks, Cemeteries | 18.5% | NIL | NIL | NIL | nil |
| Group Manager - Revenues, Benefits and Fraud | Finance and Operations | Revenues, Benefits and Fraud | 60000 - 65000 | Revenues (Council Tax and Business Rates), Benefits and Fraud | 18.5% | NIL | NIL | NIL | nil |
| **Plus others Leads** | | | | | | | | | |