

## Adventure Playgrounds EDI (Equality, Diversity, Inclusion) Policy

The Adventure Playgrounds seek to provide equality of opportunity and anti-discriminatory practice, ensuring that every child is included and supported.

- We aim to ensure that the playgrounds reflects and meets the need of the local community and incorporates equal opportunities and inclusive practice into all areas of our work
- We are committed to policies, procedures and practices which value and respect those with a protected characteristic, which include age, disability, race, religion, gender or sexual orientation, so that each child is treated as an individual without discrimination.
- We are committed to teaching children about other ethnic origins, cultures, beliefs and sexual orientation, so that they can grow to be tolerant and understanding of differences.
- Discriminatory practice, comments and acts that are designed to offend others will not be tolerated and will be challenged. It is not acceptable to discriminate against any group within society and you may be asked to leave the premises and a ban imposed. It may also be necessary to report the matter to the police.
- Activities and the use of play equipment are designed to be inclusive and to offer all children the opportunity to develop.
- All children will be treated with equal respect, recognising individual children have individual needs and we will adapt the way we work and make adjustments to make sure that we meet those needs. We will teach children to value themselves and to respect others.
- We aim to provide a high quality out of schools play provision for all children and families at the Adventure playgrounds.

Reviewed by Danny Taber 24.08.21 on behalf of the playgrounds. Next review date: 23.08.23