

## Sick Pay Entitlement

<b>You will be entitled to receive sick pay for the following periods:</b>	
<b>Length of continuous service</b>	<b>Amount of sick pay</b>
During 1 <sup>st</sup> year of service	1 months' full pay & (after completing 4 months' service) 2 months' half pay
During 2 <sup>nd</sup> year of service	2 months' full pay & 2 months' half pay
During 3 <sup>rd</sup> year of service	4 months' full pay & 4 months' half pay
During 4 <sup>th</sup> and 5 <sup>th</sup> years of service	5 months' full pay & 5 months' half pay
After 5 years service	6 months' full pay & 6 months' half pay

Please note: that Saturdays count towards your sickness allowance if any absence extends over a weekend. That in a situation where an employee is receiving half sick pay, 'half rate' will also apply to any car allowance payments.